

## **HTMC Code of Conduct**

The Hawaiian Trail and Mountain Club (HTMC) is committed to providing a safe, enjoyable, and welcoming environment for all club members and guests (also referred to as “participant” or “participants”). This Code of Conduct applies to all HTMC hikes and events, including those sponsored by other organizations but held in conjunction with HTMC, in public or private facilities.

### **Expected Behavior**

- Follow all rules and policies in the HTMC bylaws and standing rules, as well as those delivered orally by hike coordinators.
- Be considerate and respectful to your fellow participants. When hiking, always step aside to let faster hikers pass.
- Many of our hikes begin in residential neighborhoods. Please be quiet (especially in the mornings) and courteous to residents. Always park legally: park at least 4 feet from the “end slopes” (i.e., from the high point of the sloping edge) of a driveway; 10 feet from a fire hydrant; 30 feet from a stop sign; and 20 feet from a crosswalk.
- Be mindful of your surroundings and of your fellow participants. Alert the hike coordinator, event organizer or any HTMC officer if you notice a dangerous situation, someone in distress, or someone experiencing an uncomfortable situation.

### **Unacceptable Behavior**

- Harassment, intimidation, or discrimination in any form will not be tolerated. Examples of unacceptable behavior include, but are not limited to physical or verbal abuse, threatening or stalking any member or guest, or making offensive or derogatory comments to a participant regarding a participant’s gender, sexual orientation, disability, physical appearance, body size, race, religion, or national origin.
- Inappropriate use of facilities, including the clubhouse.
- Causing damage to a hiking trail or the native fauna.
- Misrepresenting yourself as an agent or spokesperson for HTMC when you are not authorized to do so, or when you are simply expressing your own opinion.

### **Consequences**

- Anyone requested to stop unacceptable behavior is expected to comply immediately. Failure to do so may result in the offending party being asked to leave the event or function.
- HTMC officers (including hike coordinators) may take any action deemed necessary and appropriate in accordance with the bylaws. In extreme cases, violations of the HTMC code of conduct may lead to suspension or expulsion from the Club.

### **Reporting Unacceptable Behavior**

- If you are the subject of unacceptable behavior or have witnessed any such behavior, please immediately notify the hike coordinator, event organizer or anyone in a HTMC leadership position. Contact information is available on the HTMC website ([htmclub.org](http://htmclub.org)).
- Anyone experiencing or witnessing behavior that constitutes an immediate or serious threat to personal or public safety is advised to contact 911.